



11 12 2019 School Board Reorganization Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Pledge of Allegiance](#)

Call Meeting to Order

2. [C-2 Nominations for Board Chair](#)

Motions:

Motion to confirm election of Lori Cunningham as Board Chair. - PASS

Vote Results

Motion: Lisa Miller

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Nay

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend	- Aye
Lynn Wilson	- Aye

3. [C-3 Nomination for Vice-Chair](#)

Motions:	
Motion to confirm election of Lynn Wilson as Vice-Chair.	- PASS
Vote Results	
Motion: Sarah Fortney	
Second: Billy Townsend	
Lori Cunningham	- Aye
Kay Fields	- Nay
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Nay
Billy Townsend	- Aye
Lynn Wilson	- Aye

4. [C-4 Designation of Time, Date and Place of School Board Meeting](#)

Attachment: [2020-2021 BM WS Dates.pdf](#)

Motions:	
It is the recommendation of the Superintendent that Work Sessions be held on the second and fourth Tuesdays in the Superintendent's Conference Room at 9:00 AM and 12:30 PM, respectively. School Board Meetings will be held on the fourth Tuesday at 5:00 PM in the School Board Auditorium located at 1915 S. Floral Avenue, Bartow, Fl.	- PASS
Additional meetings of the School Board will be scheduled as needed.	
Vote Results	

Motion: Lynn Wilson	
Second: Lori Cunningham	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

5. [C-5 Proceedings of School Board Meetings](#)

Motions:	
Motion to approve that School Board Meetings will be held in accordance with Robert's Rules of Order, Revised and Rules of the Administrative Procedures Act.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Lynn Wilson	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

6. [C-6 Resolution Warrants Drawn Against School Funds](#)

Attachment: [Resolution 2019-2020 11 - Reorganization.pdf](#)

Motions:	
Motion to approve Resolution 2019/20- ,	

authorizing Banks to honor and cash warrants signed by the Board Chair and Secretary to the School Board. - PASS

Vote Results

Motion: Lynn Wilson

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Acceptance of Agenda

7. [C-7 Acceptance of the November 12, 2019 School Board Agenda As Revised](#)

Motions:

Motion to accept the Agenda for the November 12, 2019 Reorganization School Board Meeting - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Special Recognitions

- 8. [C-8 Presidential Scholars](#)
- 9. [C-9 Donor Recognition](#)
- 10. [C-10 Kathleen High Teachers Completed Masters Degrees in Educational Leadership from USF](#)

Attachment: [Board Summary for Special Recognition for KHS teachers.pdf](#)

- 11. [C-11 Supporting and Raising Awareness of the 2020 U.S. Census Proclamation](#)

Attachment: [censusproclamation.pdf](#)

Public Comments on Agenda Items

- 12. [C-12 SPEAKERS](#)

Approval of Minutes

- 13. [C-13 Approve Minutes of the October 22, 2019 School Board Meeting](#)

Attachment: [October 22, 2019 School Board Meeting Minutes.pdf](#)

Motions:

Motion to approve the Minutes of the October 22, 2019 School Board meeting. - PASS

Vote Results

Motion: Sarah Fortney

Second: Lynn Wilson

Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye

Lynn Wilson - Aye

14. [C-14 Approve Minutes of the October 22, 2019 Work Session](#)

Attachment: [October 22, 2019 Work Session Minutes.pdf](#)

Motions:
Motion to approve the Minutes of the October 22, 2019 Work Session - PASS

Vote Results
Motion: Lynn Wilson
Second: Sara Beth Reynolds

Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Oath of Office

Reorganization of the Board

Approval of Consent Agenda

15. [C-15 Approve Consent Agenda](#)

Motions:
Motion to approve the Consent Agenda - PASS

Vote Results
Motion: Lynn Wilson
Second: Sara Beth Reynolds

Lori Cunningham	- Aye
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Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

Consent

Administration - School Board

- 16. [C-16 Board Member Travel](#)

Attachment: [Travel Request Form and Agenda.pdf](#)

Business Services Budget Revisions

- 17. [C-17 Resolutions to Amend District School Budget 2019 – 2020 \(September 2019\)](#)

Attachment: [September 2019 Board Amendments.pdf](#)

Business Services Contracts

- 18. [C-18 Polk County Air Conditioning Contractors Association \(PACCA\), Triviss Technical College](#)

Attachment: [PACCA CONTRACT 2019-2020.pdf](#)

- 19. [C-19 Amendment-Learning Resource Center ,Federal Funds, \\$185,600.00](#)

Attachment: [LRC Addendum 7 & 9, Board Summary, Budget Impact Analysis, Contract.pdf](#)

- 20. [C-20 Learning Sciences International, School Improvement Schools, \\$200,000.00](#)

Attachment: [eAgenda Backup documentation for LSI-UniSIG School Improvement schools.pdf](#)

Business Services Donations

- 21. [C-21 \\$710.00 Donation from Paramount Urgent Care](#)
- 22. [C-22 \\$1,000.00 Donation from John and Phyllis McCormick to Spook Hill Elementary](#)

School

- 23. [C-23 \\$1,271.00 Donation from Partner Marketing to Eastside Elementary](#)
- 24. [C-23 \\$2,000.00 Donation from Vandolah Power Company LLC to Eastside Elementary](#)
- 25. [C-25 \\$500.00 Donation from State Farm to Brigham Academy](#)
- 26. [C-26 \\$1,000.00 Donation from STEP, LLC to Brigham Academy](#)
- 27. [C-27 \\$500.00 Donation from R. F. Lusa & Sons Sheet Metal INC](#)
- 28. [C-28 \\$840.00 Donation Grant GiveWell Community Foundation](#)

Business Services Donations - NON CASH

- 29. [C-29 \\$14,175.00 Non-cash Donation from BayCare Health Winter Haven Hospital to Head Start Administration Grant](#)
- 30. [C-30 \\$3,778.00 Non-cash Donation from Goodwill Industries Bookworks to Head Start Administration Grant](#)
- 31. [C-30 \\$2,500.00 Non-cash Donation from Role Model Productions to Head Start Administration Grant](#)
- 32. [C-32 \\$500.00 Non-cash Donation from Rainey Day Strategies, LLC to Head Start Administration Grant](#)

Facilities & Operations General Items – Architectural Services

- 33. [C-33 C-00312 - Bartow Senior - Master Plan - Phase II \(Architect Selection\)](#)

Attachment: [C-00312 AS Selection.pdf](#)

Facilities & Operations General Items – Construction Services

- 34. [C-34 Pre-Qualified Vendor List](#)

Attachment: [Vendor List Updated for board 11-12-19.pdf](#)

- 35. [C-35 C-00312 – Bartow Sr. – Master Plan, Phase 2 \(Construction Manager Selection\)](#)

Attachment: [6. C-00312cmexhibitb-interviewpresentation.pdf](#)

Facilities & Operations - Project Requests

- 36. [C-36 P-01970 - Polk Avenue Elementary - Window Replacement for Building 1](#)

Human Resource Services Recommendations

37. [C-37 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Board Agenda 11-12-19 BM.pdf](#)
Attachment: CONFIDENTIAL 11-12-19 INSTRUCTIONAL TERM SUPP
DOCS.pdf (Confidential Item)

38. [C-38 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Board Agenda 11-12-19 BM.pdf](#)

39. [C-39 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA Report 11-12-19BM.pdf](#)

Human Resource Services Requests for Revised Job Descriptions

40. [C-40 Revised Job Descriptions for Senior Analyst, Public Records](#)

Attachment: [Senior Analyst, Public Records - BM.pdf](#)

41. [C-41 Revised Job Descriptions for Senior Coordinator, Personnel](#)

Attachment: [Senior Coordinator, Personnel - BM.pdf](#)

Teaching and Learning - Charter School Division

42. [C-42 Hillcrest Elementary Employee Handbook Contract Modification](#)

Attachment: [Hillcrest Handbook 19-20.pdf](#)

43. [C-43 New Beginnings High School Employee Handbook Contract Modification](#)

Attachment: [NBHS Student Handbook 2019.pdf](#)

44. [C-44 Polk Avenue Elementary Employee Handbook Contract Modification](#)

Attachment: [Polk Avenue Employee Handbook 2019.pdf](#)

45. [C-45 Victory Ridge Academy Employee Handbook Contract Modification](#)

Attachment: [Victory Ridge Employee Handbook.pdf](#)

Support Services Field Trip Requests

46. [C-46 Out of State Field Trips](#)

Attachment: [Out of State Field Trips Agenda.11.12.2019.pdf](#)

Regular

Facilities & Operations General Items – Architectural Services

47. [R-47 C-00314 - Ben Hill Griffin Elementary - 26 Classroom Addition](#)

Motions:

Approve the selection of Parlier + Crews Architects, P.A. to provide architectural services for the 26 Classroom Addition at Ben Hill Griffin Elementary. - PASS

Vote Results

Motion: Billy Townsend

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Support Services General Items

48. [R-48 2020 Bus Purchase, \\$5,466,397.00](#)

Attachment: [2020 Bus Purchase.pdf](#)

Motions:

Recommend purchase of 50 school buses to replace the same number of buses in the fleet. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Sarah Fortney

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

49. [R-49 Bus Fleet Sale - November 2019](#)

Attachment: [Bus Fleet Sale Nov 2019.pdf](#)

Motions:	
Motion to approve declaring aged inventory buses from the Bus Fleet Sale list for November 2019, as sale or surplus, in order to sell at auction.	- PASS
Vote Results	
Motion: Billy Townsend	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Public Hearing

Superintendent's Report

50. [Superintendent's Report](#)

Minutes:

Mrs. Byrd thanked everyone that went to the 2019 School Showcase. Mrs. Byrd stated that it was a great turn out.

Mrs. Byrd wished everyone a Happy Thanksgiving and reminded everyone that the district offices and schools will be closed from November 25th through November 29th and will return on December 2nd.

The next work session will be held on Tuesday, December 10, 2019 at 12:30 PM in the Superintendent's conference room followed by the 5:00 PM School Board meeting held in the Auditorium located at 1915 S. Floral Avenue, Bartow.

Attorney's Report

51. [Attorney's Report](#)

Minutes: Mr. Bridges asked permission to advertise a public hearing for the medical marijuana policy presented today. The public hearing will be held at the December board meeting

52. [Request to Advertise a Public Hearing](#)

Auditor's Report

53. [Auditor's Report](#)

Board Members' Report

54. [Billy Townsend, District 1](#)

Minutes:

Mr. Townsend thanked Mr. Wilson for serving as Board Chair for the last 2 years. Mr. Townsend encourages everyone to watch today's work session because it contains a lot of high level discussions.

Mr. Townsend stated that there is a lot of data that shows the longer our students are in our school system, the worse their test scores get.

Mr. Townsend stated that The Oklahoma play at Harrison was excellent and is excited about Lake Gibson High school's program this weekend of "1984".

Mr. Townsend mentioned that there has been an agreement between the union and staff. He also mentioned The Best and Brightest Bonus, which is roughly \$10M. If it could be freed up, every teacher can be given a \$1,500 raise. He also mentioned that on January 13, 2020 there will be a huge protest in Tallahassee. Mr. Townsend said that he will be going to Tallahassee as well. Mr. Townsend is for shutting schools down for a day so our teachers could fight for public education.

55. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham thanked the Board for electing her as Board Chair. She looks forward to working with Mrs. Byrd in the next year. Mrs. Cunningham stated that Mrs. Byrd is an incredible superintendent with a heart of gold.

Mrs. Cunningham went to see Oklahoma and stated that it was amazing! Congratulations to all students. She also went to Davenport School of the Arts to see The Jungle Book.

Mrs. Cunningham invited everyone to the new high school groundbreaking in Davenport.

Mrs. Cunningham gave Wendy Dodge a shoutout for the Legislative priority handouts.

56. [Sarah Fortney, District 3](#)

Minutes:

Ms. Fortney also encourages everyone to watch today's work session.

Ms. Fortney stated that other districts have shut down so staff can rally on the 13th and 14th of January. Ms. Fortney also mentioned that she would like to have something in writing against retaliation for those who choose to go to Tallahassee.

Ms. Fortney mentioned a petition going around Facebook to get a mental health staff member at each school.

Ms. Fortney thanked everyone that showed up to Peggy's funeral.

Ms. Fortney gave a shout out to every high school band director, the parents, and students that supported the bands. She also thanked those who helped her load and unload with items that can be used at Kathleen Middle.

Ms. Fortney invited everyone to the Community Partners & Staff, "Bringing Voices Together" an Education Summit at the Winter Haven Recreation Center at Martin Luther King Boulevard from 6pm to 8 pm.

57. [Sara Beth Reynolds, District 4](#)

Minutes:

Ms. Reynolds spoke about the Principal for a Day program in Winter Haven. She stated that it was very eye opening for our community members that shadowed our principals.

Ms. Reynolds got to see the sneak peak of Oklahoma, very talented students.

Ms. Reynolds said that on November 14th there will be a Drive for Success at Winter Haven High. Twenty dollars will be donated to the school each time a car is test driven. You must be 18 and over with a valid drivers license. She thanked Jarrett Gordon Ford for sponsoring the fundraiser.

Ms. Reynolds toured Nashville Academies last week. She stated that every student in a Nashville public high school are enrolled in an academy. It was a great opportunity and there are many ideas coming back to Polk County.

58. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields is very impressed by our School Showcase and what we have to offer to students and adults in our community. She encourages everyone to look at the options offered.

Mrs. Fields commended Dr. Steinke and her staff for discussions on the 504 Plan and the IEP process at the ESE Symposium.

Mrs. Fields mentioned Otis Anthony, our first Senior Director of our Diversity department, He recently passed away. She also congratulated the 13 staff members from Kathleen High School. Kathleen HS has a very special place in her heart.

Mrs. Fields also commended Mrs. Byrd on her awesome annual evaluation from the Board.

59. [Lynn Wilson, District 6](#)

Minutes:

Mr. Wilson said that it's been an honor to serve the board as Chair. He stated that there

are seven incredibly focused board members on this board. Mr. Wilson wished everyone a great and restful Thanksgiving.

60. [Lisa Miller, District 7](#)

Minutes:

Mrs. Miller reminded the community to watch the work sessions; its where the real work is done.

Mrs. Miller mentioned that she was invited by Senator Spano to meet with business leaders and community members. It was mentioned that we are putting out phenomenal employees from our academies.

Mrs. Miller spoke about the Polk ESE Symposium that was put on by Dr. Steinke and her staff and appreciates Lake Region for opening their doors.

Mrs. Miller attended the Band Showcase and thought the students in the bands are amazing.

Mrs. Miller enjoyed speaking with the students at the 2019 School Showcase. It was her first time attending and was impressed with the different programs that each school has.

Public Comments Addressing Items Not on Agenda

61. [SPEAKERS](#)

Minutes:

Leo Longworth congratulated both new Chair and Vice Chair. He appreciates the team work and relationship between Board and Superintendent and feels that there is effective communication and balance. He stated that Round Table format in agenda and topics changes are appreciated. The meetings are going in the right direction.

Stephanie Yokum, Polk Education Association, President stated that they did come to a tentative agreement. Ms. Yokum urged the board to make salaries the first line item when looking at budgets. Cost out level increase of experience and place everyone on their level of experience. Second, put a mileage referendum on the ballot. We must take this into our own hands because there is no faith in Legislature at this point. The power of the teacher must be seen on January 13, 2020. DeSoto has decided to close schools for the rally.

Fred McNair thanked the board for meeting with them at Pallet 1. He spoke about the "Just Say No" parade. He would like to see at least one board member join the 5th graders during the parade. The parade will take place at Bartow Elementary next Tuesday at 9:00 AM.

Jasmine Burman talked about the petition on Facebook concerning mental health providers. She stated that she was the one who started the petition on mental health. The motto is "Students First" and she feels that the students are not being put first. Jasmine stated that at least one person placed at schools to listen and speak with students would make a difference. They face challenges and need help. Mrs. Miller stated how important her experience is. She encouraged her to continue building Change.org. Ms. Fortney spoke about working together for change. Mr. Townsend thanked her for coming before the Board.

Bishop Mincey, reminded the Board that Mrs. Byrd has to work for seven very different people. He encouraged the board to come together because we are all here for one reason, the children.

Kelly Spazano talked about the five AP's and the thirty nine staff members who have left Bartow Elementary in the past five years due to assessments. Students are feeling this atmosphere. Does Legislature understand the stress these assessments put on our students and staff? We are losing hard working passionate teachers.

Gracey Lesterfield, Miss Polk County 2020, spoke about her goals and how she would like to use her resources to help students and the community. She would like to speak about domestic violence to students letting them know what a healthy and an unhealthy relationship is. She will make every board meeting from now on.

Adjournment

Meeting adjourned at 7:05 PM. Minutes were approved and attested this 10th of December, 2019.

Lori Cunningham, Board Chair

Jacqueline M. Byrd, Superintendent